

THURSTON PARISH COUNCIL

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Senior Detached Youth Worker - Person Specification

<p>Education and Qualifications</p>	<p>Level 2 Youth and Community work - desirable - but if not held training will be provided to enable the candidate to achieve this.</p> <p>If this qualification is not held already, it is essential that the training is undertaken. (essential)</p>
<p>Skills, knowledge and experience</p>	<p>Desirable - Experience of promoting and developing personal, social and educational youth work programmes and opportunities with and for young people.</p> <p>Essential - Knowledge and understanding of the issues affecting young people's lives and implementing appropriate youth work programmes.</p> <p>Desirable - Experience of leading a youth work team, including performance management of staff.</p> <p>Desirable - Knowledge of and experience of developing, managing and delivering detached youth work with young people.</p> <p>Essential - A good knowledge of the issues facing young people.</p> <p>Essential - Experience of working face to face with young people in a variety of settings.</p> <p>Essential - Ability to work with staff and young people to organise programmed youth activities and projects for and with young people.</p> <p>Essential - Able to develop effective working relationships with young people and adults in a variety of settings.</p> <p>Essential - An understanding of safeguarding and child protection legislation, policy and practice.</p> <p>Essential - The ability to communicate effectively with a wide range of people including young people, volunteers and other organisations.</p> <p>Essential - High personal integrity and motivation.</p> <p>Essential - Commitment to continuous personal development.</p> <p>Essential - Respect for the community.</p> <p>Essential - Willingness to work flexibly to ensure service continuity.</p>

Key Responsibilities of Role:

To lead on and provide informal social education opportunities through detached youth work with young people both individually and in groups in Thurston.

To ensure appropriate risk assessments, guidelines and procedures for detached work are in place and to ensure detached workers are properly resourced and trained to undertake the work.

To manage volunteers in providing excellent detached youth work in Thurston.

To manage resources for detached work and to ensure project evaluation and monitoring takes place in accordance with Thurston Detached Youth Work Project and Thurston Parish Council criteria.

Key internal working relationships are with:

Colleagues and service users Thurston Parish Council

Key External working relationships are with:

Young people and residents in the community Local

Agencies