

# THURSTON PARISH COUNCIL

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## Job Description - Senior Detached Youth Worker

Responsible to: Thurston Parish Council

Salary: (pro rata for 7-hour part time post)

Thurston Parish Council is seeking an experienced, skilled and enthusiastic Senior Detached Youth Worker to lead our detached youth work in Thurston.

This is a part time post - 7 hours per week - evenings and possibly some weekends. This includes 2 x 3-hour sessions of work and 1 hour towards admin tasks.

### Main purpose of the role:

This post requires a youth work professional with energy and strong youth engagement skills to develop work with young people in the community some of whom will be hard to reach young people. Experience of community engagement is desirable.

You will have a background of delivering youth work to young people aged 11 to 18 (school years 7 to 13).

This role provides scope for the successful candidate to develop creative and innovative work with young people and a high degree of autonomy for the right person.

This is a very exciting new project, and we initially have funding for 2 years to run this pilot project. This is an opportunity to make a real difference in the village of Thurston.

### Key responsibilities:

Establish relationships through face-to-face work with young people, to offer support and encouragement and divert them away from negative behaviours and into positive activities.

Initiate and deliver a programme that encourage young people to engage in positive and constructive dialogue.

Manage a team of volunteer part time Detached Youth Workers.

Establish relationships of mutual trust and respect with young people addressing key issues affecting their lives.

Be a good communicator able to relate to young people in a positive way and demonstrate understanding and empathy.

Enable young people to express and realise their goals.

Communicate effectively and build positive relationships by developing a rapport with young people enabling them to work effectively in groups.

Support young people in their understanding of risk and challenge taking action to address key issues in their lives whilst challenging oppressive behaviours.

Establish and maintain appropriate boundaries with young people and colleagues.

Monitor and record the work including information required by funders and be able to produce reports based on this information and meet targets within agreed timescales as specified by the Parish Council.

Work within the Safeguarding and Child Protection procedures and policies promoting a culture where young people feel safe.

Attend training as appropriate, regular supervision and planning meetings.

Adhere to the organisation's policies and procedures at all times particularly Equality and Diversity, Health and Safety and Child Protection.