

## Thurston Parish Council

### Person Specification

#### Senior Detached Youth Worker

<b>Education and Qualifications</b>	<p>Level 2 Youth and Community work - desirable - but if not held training will be provided to enable the candidate to achieve this.</p> <p>If this qualification is not held already it is essential that the training is undertaken. (essential)</p>
<b>Skills, knowledge and experience</b>	<p>Desirable - Experience of promoting and developing personal, social and educational youth work programmes and opportunities with and for young people.</p> <p>Essential - Knowledge and understanding of the issues affecting young people's lives and implementing appropriate youth work programmes.</p> <p>Desirable - Experience of leading a youth work team, including performance management of staff.</p> <p>Desirable - Knowledge of and experience of developing, managing and delivering detached youth work with young people.</p> <p>Desirable - Experience of devising appropriate strategies to engage vulnerable or disadvantaged young people in detached youth work.</p> <p>Essential - A good knowledge of the issues facing young people.</p> <p>Essential - Experience of working face to face with young people in a variety of settings.</p> <p>Essential - Ability to work with staff and young people to organise programmed youth activities and projects for young people.</p> <p>Essential - Able to develop effective working relationships with young people and adults in a variety of settings.</p> <p>Essential - An understanding of safeguarding and child protection legislation, policy and practice.</p> <p>Essential - The ability to communicate effectively with a wide range of people including young people, volunteers and other organisations.</p> <p>Essential - High personal integrity and motivation.</p> <p>Essential - Commitment to continuous personal development.</p> <p>Essential - Respect for the community.</p> <p>Essential - Willingness to work flexibly to ensure service continuity.</p>

<b>Key Responsibilities of Role</b>	
<p>To lead on and provide informal social education opportunities through detached youth work with young people both individually and in groups in Thurston.</p> <p>To ensure appropriate risk assessments, guidelines and procedures for detached work are in place and to ensure detached workers are property resourced and trained to undertake the work.</p> <p>To identify , target and work directly with young people to develop their social education by providing programmes of actives, services and facilities.</p> <p>To assist with service development by contributing to planning, delivery and monitoring of local provisions.</p> <p>To manage volunteers in providing excellent detached youth work in Thurston.</p> <p>To manage resources for detached work and to ensure project evaluation and monitoring takes place in accordance with Thurston Detached Youth Work Project and Thurston Parish Council criteria.</p>	
<b>Working Relationships</b>	
<p><b>Key internal working relationships are with:</b></p> <p>Colleagues and service users</p> <p>Thurston Parish Council</p> <p><b>Key External working relationships are with:</b></p> <p>Young people and residents in the community</p> <p>Local Agencies</p>	