#### THURSTON PARISH COUNCIL

#### INTERNAL CONTROL REVIEW - 2023-2024

The Accounts & Audit (Amendment) (England) Regulations 2015 aims to strengthen governance and accountability through requirements related to internal control and internal audit. Whilst the Parish Council has reviewed the effectiveness of the internal audit (independence, competence, proportionate and scope), it has a requirement levied on it to ensure that its financial management is adequate and effective and that it has a sound system of internal control:-

'The regulations require active participation by members in providing positive assurance to the electors of their stewardship of public money. The framework of accountability is risk-based ie level of control and management must be appropriate to the risk involved. The Council must determine the most appropriate method of internal control.... care should be taken to ensure that internal control tests are proportionate and relevant and that they are neither seen as, nor intended as, undue interference in the RFO's day to day management of financial affairs.'

As part of its internal control, the Parish Council has appointed a Councillor to conduct a review of the system of internal control via the following tests on a quarterly basis with a written report of any findings to be submitted to the Council and minuted as received. The tests carried out during the year should enable the Council to respond in the affirmation to Assertion 2 of the Annual Governance and Accountability Return "We maintained an adequate system of internal control, including measures designed to prevent and detect fraud and corruption and reviewed its effectiveness".

<ul> <li>ensuring up-to-date Register of Assets</li> <li>held in accordance with Proper Practices</li> <li>Annually reviewed</li> <li>Regular maintenance arrangements for physical assets</li> <li>Annual review of risk and adequacy of Insurance cover</li> <li>Annual review of Fidelity Guarantee and adequacy of cover</li> <li>Annual review of Financial Risk</li> <li>Annual review of Financial Risk</li> <li>Annual review of Risk Strategy</li> <li>Annual review of Internal Controls</li> <li>Awareness of Standing Orders &amp; Financial</li> <li>Annual review of Financial &amp; Standing Orders</li> <li>Annual review of Financial &amp; Standing Orders</li> <li>Annual review of Financial &amp; Standing Orders</li> <li>Annual review of Risk Strategy</li> <li>Awareness of Standing Orders &amp; Financial Regulations</li> <li>Annual review of Financial &amp; Standing Orders</li> <li>Annual Regulations</li> <li>Annual Regulations on performance by Yes B/J Reported Monthly</li> <li>BAJ Reported Monthly</li> <li>Annual Regulations</li> <li>BAJ Except for Office Stationery and small ancillary items</li> </ul>	CONTROL TEST	TEST	AGAR	COMMENTS – check documents & initial
Asset Register:  • ensuring up-to-date Register of Assets • held in accordance with Proper Practices • Annually reviewed  Regular maintenance arrangements for physical assets Annual review of risk and adequacy of Insurance cover  Annual review of Fidelity Guarantee and adequacy of cover  Annual review of Financial Risk  Annual review of Insurance Covers  Annual review of Financial Risk  Annual review of Insurance Covers Key Personnel (Clerk).  Annual review of Insurance Covers		DONE	Audit	
<ul> <li>ensuring up-to-date Register of Assets</li> <li>held in accordance with Proper Practices</li> <li>Annually reviewed</li> <li>Regular maintenance arrangements for physical assets</li> <li>Annual review of risk and adequacy of Insurance cover</li> <li>Annual review of Fidelity Guarantee and adequacy of Cover adequacy of Cover Security to be renewed.</li> <li>Annual review of Financial Regular nations of Financial Regular reporting on performance by Contractors</li> <li>Annual review of Financial Regulations</li> <li>Annual Regulations</li></ul>		Yes/No	Objective	
<ul> <li>held in accordance with Proper Practices</li> <li>Annually reviewed</li> <li>Regular maintenance arrangements for physical assets</li> <li>Annual review of risk and adequacy of Insurance cover</li> <li>Annual review of Fidelity Guarantee and adequacy of cover</li> <li>Annual review of Financial Risk</li> <li>Annual review of Financial Regulations</li> <li>Annual review of Financial Regulations</li> <li>Annual review of Financial &amp; Standing Orders &amp; Financial</li> <li>Annual review of Financial &amp; Standing Orders</li> <li>Annual Regulations</li> <li>Annual Regulations</li> <li>ByJ Reported Monthly</li> <li>Except for Office Stationery and small ancillary items</li> <li>Regular scrutiny of financial records and Yes</li> <li>ByJ All approved at monthly PC Meeting &amp; authorised</li> </ul>	Asset Register:			
Practices	<ul> <li>ensuring up-to-date Register of Assets</li> </ul>	Yes	Н	Addition of 4 Tower Multoplay unit (Thurst Café).
Regular maintenance arrangements for physical assets  Annual review of risk and adequacy of Insurance cover  Annual review of Fidelity Guarantee and adequacy of cover  Annual review of Financial Risk  Annual review of Financial & Standing Orders & Financial & Standing Orders  Annual review of contracts (where appropriate)  Regular reporting on performance by Yes  ByJ Reported Monthly  Except for Office Stationery and small ancillary items  Regular scrutiny of financial records and Yes  ByJ All approved at monthly PC Meeting & authorised	<ul> <li>held in accordance with Proper</li> </ul>			
Regular maintenance arrangements for physical assets  Annual review of risk and adequacy of Insurance cover  Annual review of Fidelity Guarantee and adequacy of cover  Annual review of Financial Risk  Annual review of Financial & Standing Orders & Financial & Standing Orders  Annual review of Contracts (where appropriate)  Regular reporting on performance by Yes  B/J Reported Monthly  Contractors  Numerical orders placed in accordance Yes  B/J Except for Office Stationery and small ancillary items  Regular scrutiny of financial records and Yes  B All approved at monthly PC Meeting & authorised	Practices			
Physical assets  Annual review of risk and adequacy of Insurance cover  Annual review of Fidelity Guarantee and adequacy of Cyber Security to be renewed.  Annual review of Fidelity Guarantee and adequacy of Cyber Security to be renewed.  Annual review of Fidelity Guarantee and adequacy of cover  Annual review of Financial Risk  Annual review of Financial Risk  Annual review of Risk Strategy  Annual review of Internal Controls  Awareness of Standing Orders & Financial  Regulations  Annual review of Financial & Standing  Orders  Annual review of Contracts (where appropriate)  Regular reporting on performance by Yes  Regular scrutiny of financial records and Yes  All approved at PC Meeting  Assets Insured as Asset Schedule  Cyber Security to be renewed.  Assets Insured as Asset Schedule  Cyber Security to be renewed.  Assets Insured as Asset Schedule  Cyber Security to be renewed.  Assets Insured as Asset Schedule  Cyber Security to be renewed.  Zurich Municipal renewal due October 23  E500,000.00 Renewed with Zurich Municipal Sept  22 – same sum to be renewed.  E500,000.00 Renewed with Zurich Municipal Sept  22 – same sum to be renewed.  E600,000.00 Renewed in accordance  Yes  C P & R Committee Reviewed 24 February 23  Reviewed 24 February 23  New NALC Regulations still awaited  Annual review of contracts (where appropriate)  Regular reporting on performance by Yes  B/J  Reported Monthly  Except for Office Stationery and small ancillary items  Regular scrutiny of financial records and Yes  B All approved at monthly PC Meeting & authorised	<ul> <li>Annually reviewed</li> </ul>			
Annual review of risk and adequacy of Insurance cover  Annual review of Fidelity Guarantee and adequacy of cover  Annual review of Financial Risk  Annual review of Risk Strategy  Annual review of Internal Controls  Awareness of Standing Orders & Financial  Annual review of Financial & Standing  Orders  Annual review of Financial & Standing  Annual review of contracts (where appropriate)  Regular reporting on performance by Yes  B/J  Reported Monthly  Except for Office Stationery and small ancillary items  Regular scrutiny of financial records and Yes  B All approved at monthly PC Meeting & authorised	Regular maintenance arrangements for	Yes	Н	Monthly Inspections
Insurance cover    Cyber Security to be renewed.   Zurich Municipal renewal due October 23	physical assets			Reported at PC Meeting
Annual review of Fidelity Guarantee and adequacy of cover  Annual review of Financial Risk  Annual review of Financial Risk  Annual review of Risk Strategy  Annual review of Internal Controls  Awareness of Standing Orders & Financial  Annual review of Financial & Standing  Annual review of Contracts (where appropriate)  Regular reporting on performance by contractors  Numerical orders placed in accordance with Financial Regulations  Regular scrutiny of financial records and Yes  All approved at monthly PC Meeting & authorised	Annual review of risk and adequacy of	Yes	С	Assets Insured as Asset Schedule
Annual review of Fidelity Guarantee and adequacy of cover  Annual review of Financial Risk  Annual review of Financial Risk  Yes  C  P & R Committee Reviewed 24 February 23  Annual review of Internal Controls  Annual review of Standing Orders & Financial  Regulations  Annual review of Financial & Standing  Orders  Annual review of Financial & Standing  Orders  Annual review of ocontracts (where appropriate)  Regular reporting on performance by contractors  Numerical orders placed in accordance with Zurich Municipal Sept 22 – same sum to be renewed October 23.  Insurance covers Key Personnel (Clerk).  P & R Committee Reviewed 24 February 23  Reviewed 24 February 23  New NALC Regulations still awaited  Reviewed 24 February 23  New NALC Regulations still awaited  Reported Monthly  Except for Office Stationery and small ancillary items  Regular scrutiny of financial records and Yes  B All approved at monthly PC Meeting & authorised	Insurance cover			Cyber Security to be renewed.
adequacy of cover    22 - same sum to be renewed October 23.				Zurich Municipal renewal due October 23
Insurance covers Key Personnel (Clerk).  Annual review of Financial Risk  Annual review of Risk Strategy  Annual review of Internal Controls  Awareness of Standing Orders & Financial  Regulations  Annual review of Financial & Standing  Orders  Annual review of Financial & Standing  Annual review of Financial & Standing  Orders  Annual review of contracts (where appropriate)  Regular reporting on performance by contractors  Numerical orders placed in accordance with Financial Regulations  Regular scrutiny of financial records and Yes  Insurance covers Key Personnel (Clerk).  P & R Committee Reviewed 24 February 23  Reviewed 24 February 23  New NALC Regulations still awaited  Reported Monthly  Except for Office Stationery and small ancillary items  Regular scrutiny of financial records and Yes  B All approved at monthly PC Meeting & authorised	Annual review of Fidelity Guarantee and	Yes	С	£500,000.00 Renewed with Zurich Municipal Sept
Annual review of Financial Risk  Annual review of Risk Strategy  Annual review of Risk Strategy  Annual review of Internal Controls  Annual review of Internal Controls  Awareness of Standing Orders & Financial  Regulations  Annual review of Financial & Standing  Orders  Annual review of Financial & Standing  Orders  Annual review of contracts (where appropriate)  Regular reporting on performance by Yes  Regular reporting on performance by Yes  Numerical orders placed in accordance with Financial Regulations  Regular scrutiny of financial records and Yes  B All approved at monthly PC Meeting & authorised	adequacy of cover			22 – same sum to be renewed October 23.
Annual review of Risk Strategy Annual review of Internal Controls Yes C P & R Committee Reviewed 24 February 23 Awareness of Standing Orders & Financial Regulations Annual review of Financial & Standing Orders Annual review of Financial & Standing Orders Annual review of contracts (where appropriate) Regular reporting on performance by Yes Regular reporting on performance by Yes Numerical orders placed in accordance With Financial Regulations Regular scrutiny of financial records and Yes B All approved at monthly PC Meeting & authorised				Insurance covers Key Personnel (Clerk).
Annual review of Internal Controls  Awareness of Standing Orders & Financial Regulations  Annual review of Financial & Standing Orders  Annual review of Financial & Standing Orders  Annual review of contracts (where appropriate)  Regular reporting on performance by contractors  Numerical orders placed in accordance with Financial Regulations  Regular scrutiny of financial records and Yes  C P & R Committee Reviewed 24 February 23  New NALC Regulations still awaited  Reviewed 24 February 23  New NALC Regulations still awaited  Reported Monthly  Except for Office Stationery and small ancillary items  Regular scrutiny of financial records and Yes  B All approved at monthly PC Meeting & authorised	Annual review of Financial Risk	Yes	С	P & R Committee Reviewed 24 February 23
Awareness of Standing Orders & Financial Regulations  Annual review of Financial & Standing Orders  Annual review of Financial & Standing Orders  Annual review of contracts (where appropriate)  Regular reporting on performance by contractors  Numerical orders placed in accordance with Financial Regulations  Regular scrutiny of financial records and Yes  C Reviewed 24 February 23  New NALC Regulations still awaited  B/J Reported Monthly  Except for Office Stationery and small ancillary items  All approved at monthly PC Meeting & authorised	Annual review of Risk Strategy	Yes	С	P & R Committee Reviewed 24 February 23
Regulations  Annual review of Financial & Standing Yes  Orders  Annual review of contracts (where appropriate)  Regular reporting on performance by Contractors  New NALC Regulations still awaited  B/J  Reported Monthly  Reported Monthly  Reported Monthly  Except for Office Stationery and small ancillary items  Regular scrutiny of financial records and Yes  B/J Except for Office Stationery and small ancillary items	Annual review of Internal Controls	Yes	С	P & R Committee Reviewed 24 February 23
Annual review of Financial & Standing Yes C Reviewed 24 February 23 New NALC Regulations still awaited  Annual review of contracts (where appropriate)  Regular reporting on performance by contractors  Numerical orders placed in accordance with Financial Regulations  Regular scrutiny of financial records and Yes B All approved at monthly PC Meeting & authorised	Awareness of Standing Orders & Financial	Yes	С	Reviewed 24 February 23
Orders  Annual review of contracts (where appropriate)  Regular reporting on performance by contractors  Numerical orders placed in accordance with Financial Regulations  Regular scrutiny of financial records and Yes  New NALC Regulations still awaited  B/J  Reported Monthly  Except for Office Stationery and small ancillary items  Regular scrutiny of financial records and Yes  B All approved at monthly PC Meeting & authorised	Regulations			New NALC Regulations still awaited
Annual review of contracts (where appropriate)  Regular reporting on performance by Yes B/J Reported Monthly contractors  Numerical orders placed in accordance with Financial Regulations  Regular scrutiny of financial records and Yes B All approved at monthly PC Meeting & authorised	Annual review of Financial & Standing	Yes	С	Reviewed 24 February 23
Regular reporting on performance by Yes B/J Reported Monthly contractors  Numerical orders placed in accordance with Financial Regulations  Regular scrutiny of financial records and Yes B All approved at monthly PC Meeting & authorised	Orders			New NALC Regulations still awaited
Regular reporting on performance by Yes B/J Reported Monthly contractors  Numerical orders placed in accordance with Financial Regulations  Regular scrutiny of financial records and Yes B All approved at monthly PC Meeting & authorised	Annual review of contracts (where	Yes	B/J	
contractors  Numerical orders placed in accordance Yes with Financial Regulations  Regular scrutiny of financial records and Yes  B/J Except for Office Stationery and small ancillary items  B All approved at monthly PC Meeting & authorised	appropriate)			
Numerical orders placed in accordance Yes B/J Except for Office Stationery and small ancillary with Financial Regulations  Regular scrutiny of financial records and Yes B All approved at monthly PC Meeting & authorised	Regular reporting on performance by	Yes	B/J	Reported Monthly
with Financial Regulations items  Regular scrutiny of financial records and Yes B All approved at monthly PC Meeting & authorised	contractors			
Regular scrutiny of financial records and Yes B All approved at monthly PC Meeting & authorised	·	Yes	B/J	Except for Office Stationery and small ancillary
	with Financial Regulations			1001100
proper arrangements for the approval of by Chair prior to payment	Regular scrutiny of financial records and		В	All approved at monthly PC Meeting & authorised
	proper arrangements for the approval of			by Chair prior to payment

Reviewed March 2023 Next review due March 2024

## Paper 5 Internal Control Review – 06.09.23

		1 6	iper 5 internal Control Review— 06.09.23
expenditure			
Recording in the appendices of the minutes			General Power of Competence used for
the precise powers under which	N/A	B/C	expenditure – criteria to used reconfirmed in May
expenditure is being approved			2023.
Payments supported by invoices,	Yes	В	
authorised and minuted			
Scrutiny of internet bank payments including authorisation procedures	Yes	В	Internal bank practice operated as per the Internet Banking Policy
Scrutiny of grants awarded by the Council and declared in cashbook	Yes	В	As per Grants Policy
Scrutiny of income records to ensure income is correctly received, recorded and banked	Yes	E	Newsletter Separate Code – operation of account confirmed by Internal Auditor
Scrutiny of grants received by the Council and declared in cashbook	Yes	Е	CIL £64,880.50 received April 23. Section 106 £11,833.15 Pride in Your Place Grant £400.00
Monthly bank reconciliation reporting to Parish Council	Yes	I	At each relevant council meeting
Review of inter-account transfers by the RFO	Yes	I	Chair verifies and signs at each relevant council meeting
Reporting of inter-bank transfers at appropriate Parish Council Meetings	Yes	I	
Bank Reconciliations periodically verified	Yes	I	
and signed off by a non-signatory Councillor			
Budget setting process in accordance with Proper Practices	Yes	D	Precept 1 <sup>st</sup> instalment £76,460.00 - received April 23 2 <sup>nd</sup> Precept Instalment due Sept 23
Quarterly budget monitoring statements reported to Parish Council	Yes	D	Q1 reviewed in August 2023.
Scrutiny to ensure precept recorded in the cashbook agrees to MSDC notification	Yes	E	
Monthly reconciliation of Corporate Credit Card operated by the Clerk. Verification process in place	Yes	А	All statements checked to ensure VAT related invoices are in evidence. Statements signed off by Vice-Chair.
Contracts of employment in place for all staff	Yes	G	
Staff contracts annually reviewed	Yes	G	
Annual performance review for all staff	Yes	G	All staff reviews completed March 23.  Presented in camera at meeting of 07 June 23 with performance enhanced grade pay awards approved.
Records updated to reflect relevant legislation	Yes	G	
PAYE/NIC/Pension properly operated by the Council as an employer	Yes	G	Q1 of 23/24 paid July 23 Q2 due October 23
Staff Details e.g. salary payments - held in a secure & appropriate manner	Yes	G	
VAT payments identified, recorded and reclaimed in the cashbook	Yes	А	VAT claim for Jan – March 23 £1,1410.22 claimed April 23, paid May 23.  VAT claim for April – June 23 £3,377.91 claimed and paid August 23

Reviewed March 2023

## Paper 5 Internal Control Review – 06.09.23

		га	per 5 internal control keview— 06.09.25
CIL reporting to Council in accordance with	Yes	E/B	
legislation			
CIL reporting to District in accordance with	Yes	E/B	
legislation			
CIL expenditure in accordance with	Yes	E/B	
legislation			
Compliance with 2014 Regulations:	Yes		
Officer Decision Reports			
Compliance with Local Transparency Code			Expenditure for £500+ for April – June on website.
2015:			Tenders for EV Charging Points and Playground Safe
Quarterly: Items of expenditure over £500;	Yes		Matting on website.
requests for tender over £5,000; contracts			Contracts awarded August for both of the above.
awarded over £5,000.			Organisation Structure updated.
Annually: staff breakdown; contracts			Asset Register on website including land ar
issued over £5,000; counter fraud work			responsibilities.
Compliance with Data Protection	Yes		Model Publication Scheme up to date
Legislation – Council registered as a Data			The same state of the same
Controller			
Compliance with General Data Protection			Since BREXIT UK GDPR used
Regulations:			Since Briefit on Opin asca
Data Audit Impact Assessment	Yes		Data Audit Impact Assessment undertaken for the
completed for new projects	103		Food Parcel Project
Legal basis for processing data			1000 Farcer Froject
, ,			
identified for new projects			
Annual review of GDPR policies			2 11 25
Compliance with Website Accessibility			Council's Officers operate with .gov.uk email
Requirements:			address.
Website Security Certificate	Yes		Each Councillor has dedicated Parish Council email
Digital Accessibility			addresses as held under the website domain
Accessibility statement on website			name.
Minutes properly numbered or paginated	Yes		
with a master copy kept in for safekeeping			
Confidential minutes properly recorded,	Yes		
numbered or paginated with a master copy			
kept in a secure place.			
Procedures in place for recording and	Yes		
monitoring Members' Interests and Gifts of			
Hospitality			
Roles and Responsibilities of Councillors	Yes		Agreed and confirmed at Annual Council Meeting
published on website			of 17 May 23
Terms of Reference for Committees	Yes		Number of Committees & Quorums
annually reviewed	1 30		Reviewed at Annual Council Meeting of 17 May 23
Delegated Powers identified and	Yes		Meeting 02 May 22 confirmed no
implemented	. 55		change
Adoption of Codes of Conduct for	Yes		May 2022 – Model Code of Conduct 2020
Members	103		ividy 2022 ividual code of conduct 2020
Declaration of Acceptance of Office:			Councillors Pott, Smith and Gerrish completed
-	Yes		both following co-option.
• Completed	162		both following co-option.
Copy held			
Register of Interests:	.,		Councillors Pott, Smith and Gerrish completed and
Completed	Yes		sent onto MSDC for uploading to website.
Uploaded onto MSDC Website			All confirmed as being on the MSDC Website.
			Link from PC website to the registers.

Reviewed March 2023 Next review due March 2024

# Paper 5 Internal Control Review – 06.09.23

Date of review of system of Internal Controls 25 August 2023
Review of system of Internal Controls carried out by: Name B L Rainbow
Signature
Report submitted to Council: 06.09.23 Agenda Item 10e
Next review of system of Internal Controls due November 2023
Additional comments by reviewer

Reviewed March 2023 Next review due March 2024